

2300 ANDREWS HIGHWAY ODESSA, TEXAS 79761

APPLICATION FOR EMPLOYMENT

It is the policy of J&J Steel Co. to provide equal employment oppurtunitues to all applicants and employees without regard to any legally protected status such as race, color, religion, gender, national origin, disability or veteran status.

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PERSONAL INFORMATION	DATE:				
FIRST, MIDDLE, LAST NAME:					
PHONE: SOC	CIAL SECURITY NUMBER:				
ADDRESS:	ARE YOU PREVENTED FROM LAWFULLY BECOMING EMPLOYED IN THIS COUNTRY BECAUSE OF VISA OR IMMIGRATION STATUS? YES NO				
ARE YOU AT LEAST 18 YEARS OF AGE? YES NO					
EMPLOYMENT DESIRED POSITION:					
AVAILABLE TO START: DESIRED SALARY:					
ARE YOU CURRENTLY EMPLOYEED? YES NO IF YES, MAY WE INQUIRE OF YOUR PRESENT EMPLOYER? YES NO					
IF YES, MAY WE INQUIRE OF YOUR PRESENT EMPLOYER? YES NO HAVE YOU APPLIED TO THIS COMPANY PREVIOUSLY? YES NO DATE:					
REFERRED BY:					
EDUCATION					
HIGH SCHOOL ATTENDED:	LOCATION:				
NO. OF YEARS ATTENDED: DID YOU	GRADUATE? YES NO GED? YES NO				
COLLEGE ATTENDED:					
NO. OF YEARS ATTENDED: DID YOU O	GRADUATE? TYES NO				
DEGREE OBTAINED / SUBJECTS STUDIED:					
TRADE OR BUSINESS SCHOOL:					
NO. OF YEARS ATTENDED: AREAS OF	STUDY:				

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EMPLOYMENT HISTORY

EMPLOYER NAME:			JOB TITLE:		
SUPERVISER NAME:		DATE	S EMPLOYED:		
PHONE:	REASON	FOR LE	AVING:		
ADDRESS:					
EMPLOYER NAME:			JOB TITLE:		
SUPERVISER NAME:		DATE	S EMPLOYED:		
PHONE:	REASON	FOR LE	AVING:		
ADDRESS:					
EMPLOYER NAME:			JOB TITLE:		
SUPERVISER NAME:		DATE	S EMPLOYED:		
PHONE:	REASON	FOR LE	AVING:		
ADDRESS:					
WHICH OF THESE JOBS DID YOU LIKE BEST	?				
WHAT DID YOU LIKE MOST ABOUT THIS JOB?					
GENERAL					
PLEASE LIST SKILLS AND QUALIFICATIONS YOU POSSESS FOR THE POSITION FOR WHICH YOU ARE APPLYING:					
U.S. MILITARY OR NAVAL SERVICE: RANK:					
PRESENT MEMBERSHIP IN NATIONAL GUARD OR RESERVES:					
WILL YOU CONSENT TO A MANDATORY CONTROLLED SUBSTANCE TEST? YES NO					
HAVE YOU EVER BEEN CONVICTED OF A FELONY OR MISDEMEANOR? YES NO					
IF YES, PLEASE STATE THE NATURE OF THE CRIME(S), WHEN AND WHERE CONVICTED AND DISPOSITION OF THE CASE:					
(Note: No applicant will be denied employment solely on th	e arounds of	conviction	of a criminal offer	nse The date of the	

(Note: No applicant will be denied employment solely on the grounds of conviction of a criminal offense. The date of the offense, the nature of the offense, including any significant details that affect the description of the event, and the surrounding circumstances and the relevance of the offense to the position(s) applied for may, however, be considered.)

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I certify that all the information submitted on this application is true and complete, and I understand that if any false information, omissions, or misrepresentations are discovered, my application my be rejected and, if I am employed, my employment may be terminated at any time.

In consideration of my employment, I agree to conform to the company's rules and regulations, and I agree that my employment and compensation can be terminated, with or without cause, and with or without notice at any time, at either my or the company's option. I also understand that I agree to the terms and conditions of my employment may be changed, with or without cause, and with or without notice, at any time by the company. I understand that no company representative, other than it's president, and then only when in writing and signed by the president, has any authority to enter into any agreement for employment for any specific period of time, or to make any agreement contrary to the foregoing.

SIGNATURE:	DATE: